



Change and Communications Manager (f/m/d)

1210 Vienna, Job-ID: mrm152ho, #ChangeManagement#Communication

Siemens Personaldienstleistungen (SPDL) is a subsidiary of Siemens AG Austria with over 25 years of experience. We provide exciting job opportunities with the Siemens Group and customers throughout Austria. Equal opportunities for all people, cultural diversity and compliance with legal and contractual regulations characterize SPDL.

For our client, Siemens Digital Industries Austria, we are looking for a Change and Communications Manager (f/m/d) for 38.5 hours per week, effective immediately.

In this role, you'll lead and implement change management initiatives across complex environments. You'll define strategies, create compelling narratives, and drive adoption of new processes and ways of working. We're looking for someone proactive, hands-on, and collaborative who enjoys influencing and engaging stakeholders in a dynamic setting.

Your Tasks

- Develop and execute change management strategies to support organizational transformation
- Design and deliver communication plans accompanying change initiatives across multiple formats (digital, print, events) to ensure clarity and engagement
- Partner with project teams to structure workstreams, manage dependencies, and maintain timelines
- Create compelling narratives and presentations to influence stakeholders and drive adoption
- Monitor and measure change impact, adjusting strategies as needed for successful implementation

Your Perspective

Depending on specific qualifications and professional experience, a gross monthly salary (Full-time Basis) of at least 3.500 EUR is expected. The final salary agreement will be reached in a personal interview.

As part of a major international group, we offer you interesting career prospects and further training options with a wide range of opportunities to make the most of your potential.

Your Qualifications

- Background in Marketing, Employee Communications, or a related field
- Extensive experience in defining, driving, and implementing change initiatives in different communication formats within complex environments
- Strong project management skills, ability to structure complex workstreams, maintain timelines, manage dependencies, and drive execution
- Hands-on mindset with ability to influence without formal authority, and drive adoption of new processes or ways of working
- Affinity for digital tools and AI technologies – comfortable exploring innovative solutions and using AI to enhance communication and change strategies
- Fluent in English; German is an advantage

How do I apply?

If you are interested in this challenging and diverse position, we look forward to receiving your online application!

Contact Details: Nour Wahbi

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Your Benefits



Benefits



Gesundheit



Handy



Homeoffice



Kantine



Parkplatz



Weiterbildung