Senior ESG & Social Responsibility Expert (m/f/d)

1020 Vienna, Job-ID: e58zqx6e, #StakeholderManagement #CommunityEngagement #CorporateGovernance #BusinessEthics

At SIEMENS Personaldienstleisungen GmbH (SPDL), a subsidiary of Siemens AG Austria, an exciting work environment backed by over 25 years of experience awaits you. We offer challenging opportunities within the diverse Siemens Group and with our well-known clients across Austria. We believe in equal opportunities, cultural diversity, and shared success.

For temporary assignment through personnel leasing, we are currently seeking a Senior Expert ESG & Social Responsibility (m/f/d) for our client, an established Austrian energy and chemicals company based in Vienna (1020), on a full-time basis (38 hours/week).

In this highly visible role, you will help shape the company's global ESG and social responsibility agenda, driving meaningful impact across communities, human rights, sustainability reporting, and responsible business practices.

What you do

- Develop and continuously enhance global social responsibility and community relations programs, standards, and targets
- Support business units on social responsibility, community engagement, and supply chain topics
- Maintain community relations processes and support local teams with implementation
- Monitor and improve Community Grievance Mechanisms (CGMs) and sustainability targets
- Prepare quarterly grievance reports and escalate critical sustainability concerns
- Contribute to sustainability reporting, ESG ratings, and internal communications
- Support benchmarking and development of social responsibility targets
- Collaborate on human rights, grievances, due diligence, and just transition topics
- Drive the quality, governance, and continuous improvement of social responsibility data and ESG automation activities
- Maintain and implement the Code of Conduct in line with legal requirements
- Develop training materials and promote awareness across a diverse international stakeholder

What you bring

- University degree in Business Administration, Law, Social Sciences, Human Rights, Sustainability, or a related field
- Several years of relevant professional experience (minimum 5 years) in ESG, Sustainability, Social Responsibility, Corporate Governance, or related fields
- Strong knowledge of sustainability, human rights, and ESG regulations (e.g. CSRD, ESRS, CSDDD, OECD Guidelines)
- Experience in developing and implementing standards, policies, and governance processes
- Stakeholder and community management experience is an advantage
- Experience in a multinational/corporate environment
- Excellent communication and stakeholder management skills
- Fluent English required; German is an asset
- Strong commitment to social responsibility and sustainability best practices
- A structured, analytical mindset combined with the ability to engage and influence stakeholders across different functions and regions

landscape

Your Perspective

The monthly gross salary for this role is at least EUR 4.735,37 and will in any case exceed the collective agreement minimum salary.

Depending on your education and experience, an overpayment is possible. We will determine your final salary during a personal conversation.

How to apply

If you are interested in this challenging and varied position, we look forward to receiving your online application via our career portal!

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Your Benefits

Benefits Gesundheit Handy Homeoffice Kantine Weiterbildung

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